



Office of Apprenticeship

# Certificate of Registration

*This certificate acknowledges that*

Pickar-Oulman Plumbing, Heating & Electric, Inc.

*has a formally Registered Apprenticeship program for the occupation of*

See program standards for occupations

*as part of the National Apprenticeship System, in accordance with the basic standards of apprenticeship,  
established by the Federal Secretary of Labor and administered by the State of Iowa*

2021-IA-81279

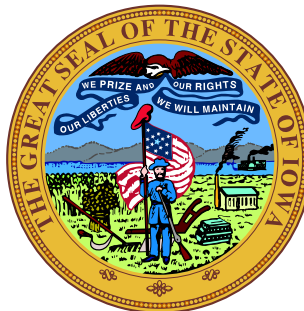
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Program Registration Number

February 26, 2021

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Program Registration Date



A handwritten signature in black ink, appearing to read "Dane Sulentic".

Dane Sulentic

Iowa State Apprenticeship Director